

Environmental policy

Mission statement

London Law Collective's mission, to support entrepreneurial businesses through our consistently excellent legal advice, an empowering culture, and a commitment to social and environmental responsibility, recognises that the environment is important to our business, our people and our clients.

We recognise our responsibility to manage our environmental impacts carefully. We are committed to reducing our negative environmental impacts, promoting environmental responsibility and continually improving our environmental performance as an integral part of our business strategy and operating methods, with regular review points. We will encourage clients, suppliers and people to do the same.

Policy aims

To:

- Incorporate environmental considerations into our business decisions.
- Continually improve and monitor our own environmental performance.
- Promote environmental awareness among our people and suppliers.

Policy priorities

1. Carbon footprint

• We will continue to build our understanding of the carbon footprint of our business, seek reductions to our emissions and set a target for net zero.

2. Our clients

- We will continue to consider the environment when taking on new clients, in particular through seeking to avoid supporting companies involved directly in fossil fuel extraction or in the direct provision of products or services for such companies.
- We will continue our involvement in the Chancery Lane Project, which seeks to promote the use of climate and net zero aligned clauses in contracts.

3. Transportation

- We will continue to minimise our need to travel, including through a balanced approach to homeworking and promoting the use of travel alternatives such as video/phone conferencing.
- We will implement a 'use of transport' policy to ensure we apply a principled approach to decisions about travel and transportation.

4. Energy use

• We will seek ways of reducing energy use within our offices and in the home working environments of our staff.

Environmental Management System

We have developed an Environmental Action Plan to ensure we meet the requirements of this policy. The Environmental Action Plan, together with this policy, comprises our Environmental Management System (EMS). Our EMS is independently certified by <u>Green Small Business</u>. Our certification is maintained through an annual audit carried out independently by Green Small Business.

We will update this policy at least annually.

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